Social Services In The Workplace Repositioning Occupational Social Work In The New Millennium

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Social Services in the Workplace - David Bargal - 2013-04-15

Discover the challenges and pitfalls awaiting occupational social workers in the coming years. Social Services in the Workplace: Repositioning Occupational Social Work in the New Millennium will help you meet the challenges that the rapidly changing world of work today presents. These challenges offer new opportunities for you as a social work professional in general and for the field of occupational social work in particular. Globalizing economies, downsizing, rightsizing, mergers, and corporate acquisitions continue to challenge work organizations and impact the lives of workers and their families. These trends have led to an increased need for the provision of social work services to employed, unemployed, and transitional workers and their families, and to businesses of all types and sizes. To meet the challenges facing the world of work in the 21st century, the social work profession must put special emphasis on the diverse roles that social workers can take in the workplace—from the micro to the macro—both within workplace settings and in the context of more traditional local, national and global agencies. Social Services in the Workplace proposes an expanded paradigm for social work practice in the context of the workplace, spanning the gamut from corporate and union settings to 'workfare' or welfare-to-work programs. It provides a wide array of theoretical, conceptual, and empirical examinations of evolving and innovative roles that the social work profession can fulfill in the world of work. Given today's volatile global market conditions, which dictate rapid changes in the organization and conditions of work, Social Services in the Workplace examines opportunities and dilemmas for the social work profession and points to the paths that the profession must take in the near future to remain viable. Social Services in the Workplace focuses on: defining domains for practice techniques that work and aspects to emphasize in various workplace environments provision of social work services to workers and their families welfare-to-work programs formulating organizational policies and procedures Social Services in the Workplace: Repositioning Occupational Social Work in the New Millennium brings into focus the practice of social work in the workplace. With this book, social work students and practitioners can gain a new perspective on the field and learn of new opportunities for employment and practice in the world of work. Academicians can use the book in their Social Work Practice classes, and researchers will discover ideas that will spark innovative research in this field. Corporate executives and human resource managers will gain a new understanding of how the social work profession can benefit their employees, their families, and the work organization. No matter which of these categories you fit into, Social Services in the Workplace will shed light on this expanding field.

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Social Service Workplace Bullying - Kathryn Brohl - 2013-06-01

Bullying is a rising point of concern in our culture, but a less-recognized aspect of this issue is workplace bullying. Nearly 50 percent of the United States workforce has experienced or witnessed instances of bullying, according to the Workplace Bullying Institute. This sobering statistic includes social service workers whose careers focus on helping others. Kathryn Brohl's Social Service Workplace Bullying: A Betrayal of Good Intentions pulls back the curtain on an unhealthy trend within the helping profession. This book, the first of its kind, is a practical guide for students and practitioners to help close the gap between social service workers and their professional ideals. It examines the ways social service organizations structurally perpetuate inappropriate behavior in the workplace and provides strategies to recognize, address, and resolve these behaviors. Brohl clearly defines workplace bullying, identifies its contributing factors, reveals common misperceptions about suitable behavior, and describes how these factors play into the organizational social service structure. This book informs readers about the dynamics of workplace bullying with the goal of helping to improve morale, increase productivity, and provide a safe workplace environment for all employees.

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The McDonaldization of Social Work - Donna Dustin - 2016-02-17

Based upon George Ritzer’s McDonaldization of Society thesis and incorporating aspects of social theory, this book examines the introduction of care management to social work practice. Donna Dustin analyzes care management as an example of the managerial application of efficiency, calculability, predictability and control to social work practice. These principles, put to good use in organizations that produce tangible outputs at a profit, are being increasingly applied in non-profit public sector organizations where the outcomes require intangibles such as professional relationships. The author examines whether the McDonaldization process heightens dilemmas such as cost versus rights for professionals working in the social services. Using social theory to frame her research with care managers and their managers in the UK, the author examines the day-to-day implications of care management for social work practice and questions whether the construction of service users as customers contributes to empowering practice. The book’s in-depth analysis of the policy background, implementation and practice of care management will resonate with social workers in other national contexts, such as the US, where the care management model has been introduced.

OCCUPATIONAL SOCIAL WORK - Bradley Googins - 1987

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Social Work - Joyce Lishman - 2014-03-30

Social Work: An Introduction is designed to help your students make the best start in their academic and professional careers. Mapped throughout to the most up-to-date professional standards, the book covers the full range of knowledge and skills students need to gain in the early stages of their social work course and as they prepare to go on placement. Key Learning Features: Key Themes and Chapter Introductions - to set the scene and place each chapter in context. Case Studies and Practice Vignettes illustrate how theory, knowledge and policy translate to real-life practice. Also help students consider the service-user’s experience and develop a holistic approach to care. Exercises, Activities and Reflective Questions - independent learning tasks to help students apply theory to their practice, and to develop their skills of critical reflection Critical Thinking Boxes - support your students in their journey towards becoming critically reflective practitioners. Visit the companion website to access a range of resources to support both lecturers and students, including: Vodcasts and podcasts from students, lecturers, service users and authors to introduce key topics to audio and visual learners Activities and case studies from different fields and settings to show how theory translates into real life practice Selected SAGE journal articles to help take learning to the next level. Up-to-date links to codes of ethics, frameworks and other useful resources.

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**Combat Social Work** - Charles R. Figley - 2020-03-26 Social workers have a long, proud history of service in most branches of the United States military. The experiences of social workers and other human service professionals of all military ranks have an important, often profound, and lasting impact that informs not only their practice within the military but throughout their career long after they have left the combat zone. In exploring the experiences of 13 American combat social workers (CSWs) whose role is, among other things, providing military mental health services to members in their unit—this book shares lessons from military service through the lens of social work practitioners. The text includes strategies learned about social work practice in a war zone that are highly applicable to other highly stressful contexts (e.g., crisis intervention, stress reduction procedures, suicide prevention, brief psychotherapy, and consultation on family issues). Combat Social Work is uniquely positioned to serve as a valuable resource for social workers and other mental health providers interested in the assessment and treatment of trauma with active members of the military and military veterans.

**The Social Work Business** - John Harris - 2003 Social work has become a business. The traditional distinction drawn between social work as a non-commercial activity in the public and voluntary sectors of the welfare state and private commercial activities driven by the market’s profit motive has largely disappeared. In The Social Work Business John Harris addresses the introduction and consolidation of business thinking and ways of operating in social work and considers the consequences for service users, carers, voluntary organisations and social workers. The book traces the development of the social work business from Labour. It looks in detail at the use of capitalist sector methods - the heightened use of surveillance, the increase in managerial control, changes in work practices - and how this is being reflected in social work education. The Social Work Business provides a radical reappraisal of the far-reaching changes the profession has undergone. The sources of unease experienced by many social workers, faced with a transformation in the organisational culture in which they work, are thrown into sharp relief and opened up for debate.

**Effective Supervision in Social Work** - Kate Howe - 2012-11-19 It is vital that social work managers and leaders are able to deliver and manage effective supervision to their teams. Recent social work reports such as the Munro Review into Child Protection (2011) identified poor supervision as a barrier to good and effective social work practice and highlighted the need for quality supervision to become embedded within departments. This book demonstrates how both managers and their staff can engage with supervision in a view to support and learning outcomes. The book is unique in its approach to detailed sections on audit tasks and reflection questions to enable readers to increase awareness of their role as well as develop action plans for improvement in their practice.

**Self-care in Social Work** - Kathy Cox - 2013 Social workers encounter a number of unique forms of occupational stress on a daily basis. The more thoroughly they understand the stressors they face, the better-prepared social workers will be able to manage them successfully. Self-care in Social Work is a guide to promote effective self-care tailored to the needs of social workers, including both individual and organisational approaches. It is an excellent resource for social workers, counselors, and mental health professionals in education. -Back cover.

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Social Work Under Pressure - Kate van Heugten - 2011-08-15
Stress, fatigue and burnout are serious problems in the social work profession. High case loads, staff shortages, budget cuts and the challenging nature of the job contribute to high levels of stress and social workers can crack under the pressure. This accessible book demonstrates how managers and practitioners can overcome workplace distress, fatigue and burnout by understanding the causes and implementing practical strategies. Part 1 outlines how stress, fatigue, burnout and trauma can be identified, how they impact upon social workers, and what strategies can help. Part 2 explores stress in particular settings, covering frontline practice, working with trauma, working with aggressive service users, bullying and violence in the workplace, and making mistakes. The book is rooted in the reality of everyday social work, incorporating the views and experiences of practising social workers. This book is full of techniques and tips that will be invaluable to all social work managers and practitioners seeking to beat workplace stress overload and burnout.

Comprehensive Handbook of Social Work and Social Welfare, Volume 1: The Profession of Social Work features contributions from leading international researchers and practitioners and presents the most comprehensive, in-depth source of information on the field of social work and social welfare.

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Reading Foucault for Social Work - Adrienne S. Chambon - 1999
This is the first book-length introduction to the work of Michel Foucault in social work. The social work profession is being challenged today to adapt to changing societal and cultural conditions and to carve out a new societal role. This accessible book demonstrates how managers and practitioners can overcome workplace distress, fatigue and burnout by understanding the causes and implementing practical strategies. Part 1 outlines how stress, fatigue, burnout and trauma can be identified, how they impact upon social workers, and what strategies can help. Part 2 explores stress in particular settings, covering frontline practice, working with trauma, working with aggressive service users, bullying and violence in the workplace, and making mistakes. The book is rooted in the reality of everyday social work, incorporating the views and experiences of practising social workers. This book is full of techniques and tips that will be invaluable to all social work managers and practitioners seeking to beat workplace stress overload and burnout.

Cover -- Title -- Copyright -- Dedication -- Contents -- Acknowledgements -- Notes on contributors -- 1 Matters of professional identity and social work -- Part I Key concepts and issues: 2 Professional identity: the changing world of the social worker -- 3 What is professional identity and how do social workers acquire it? -- 4 Materiality, performance and the making of professional identity -- 5 Constructing the social, constructing social work -- Part II Location, context and workplace culture -- 6 Vocation and professional identity: social work in health care -- 7 Risk work in the formation of the 'professional' in child protection social work -- 8 Identity formation, scientific rationality and embodied knowledge in child welfare -- 9 Field, capital and professional identity: social work in health care -- 10 Inter-professional collaboration: strengthening or weakening social work identity? -- 11 Commitment in the making of professional identity -- 12 Professional identity in the care and upbringing of children: towards a praxis of residential childcare -- Part III Professional education, socialisation and readiness for practice -- 13 Shaping identity? The professional socialisation of social work students -- 14 Credible performances; affect and professional identity -- 15 Making professional identity: narrative work and fateful moments -- 16 Professional identity as a matter of concern -- Index

The 11th edition of Social Work Speaks is a comprehensive and unabridged collection of policies adopted and revised by the NASW Delegate Assembly in 2017. The Delegate Assembly of NASW’s key policymaking body meets every three years. The policy statements set the parameters for NASW’s positions and actions on a broad range of public policy and professional issues. This edition includes 24 updated policy statements on topics ranging from human trafficking and transgender and gender nonconforming people to immigrants and refugees. Social Work Speaks is a reference tool that represents the collective thinking of thousands of social workers across all fields of practice. This user-friendly resource can assist in developing organizational responses to policy issues, conducting policy analysis, and working in advocacy coalitions. Social Work Speaks is a first-rate introductory social policy text that will spark dynamic and valuable debates on public policy and the role of social work in leading change. Social workers who want to be informed and involved in policy analysis, advocacy for social policies, or the formulation of future policy statements will find the 11th edition of Social Work Speaks a useful resource. -- back cover

Social Work Speaks - National Association of Social Workers - 2018
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Social Work and Social Welfare / Terry Mizrahi - 2008

Reflecting the latest practices, accreditation requirements, and developments from the field, the eighth edition of bestselling SOCIAL WORK AND SOCIAL WELFARE gives readers a broad understanding about the social work profession and the role it plays in the social welfare system. The Encyclopedia of Social Work.


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Social Workers and Labor Unions - Howard Jacob Karger - 1988

Although the relationship between social work and organized labor dates from the turn of the century, labor union membership has only been open to social workers since the late 1930s. Consequently, the relationship between the profession and the unions is still in its infancy. This volume presents a selection of essays that examine a variety of issues. Chapters examine the history of early social work and the labor unions, the common goals of the two institutions, social licensure, and reclassification. Additional essays address the compatibility of labor and social work, the relationship between the social work profession and labor relations law, issues of the social services workplace, and the implications of the privatization of social services for union organizing. Other relevant topics are also examined, including the implications of social service technology for union organizing, prospects for the future, and more theoretical and philosophic analyses of the subject.

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All of us, as Canadians, are touched throughout our lives by some aspect of social welfare, either as recipients, donors, or taxpayers. But despite the importance of the social network in our country, there has been no single source of information about this critical component of our society. Even professionals in the field of social work or social services have not had a comprehensive volume addressing the myriad features of this critical societal structure. The Encyclopedia of Canadian Social Work fills this need. Over five hundred topics important to Canadian social work are covered, written by a highly diverse group of social workers covering all aspects of the field and all areas of the country. Practitioners, policy makers, academics, social advocates, researchers, students, and administrators present a rich overview of the complexity and diversity of social work and social welfare as it exists in Canada. The principal finding from this project underscores the long-held perception that there is a Canadian model of social work that is unique and serves as a useful model to other countries. The Encyclopedia of Canadian Social Work will be an important source of information, both for Canadians and to international scholars. The Encyclopedia of Canadian Social Work is available in e-book version by subscription or from university and college libraries through the following vendors: Canadian Electronic Library, Ebrary, MyiLibrary, and Netlibrary.

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This engaging guide addresses the extraordinary breadth of the social work profession and the diverse career paths available. Updated and expanded, the third edition includes 15 vivid new profiles of social workers who describe the rewards and challenges of their distinct roles. It presents “Social Justice Spotlight” features highlighting important social issues relevant to different practice domains. The new edition also delivers current data on employment opportunities and salaries from the Department of Labor and provides links to new resources—books, essays, films, and websites—that enable readers to explore specific career paths in greater depth. It dispels common myths about the social work profession and demonstrates why social work is a smart choice for those seeking a career of service that requires creativity, critical thinking, compassion, and a passion for social justice. Illuminating current trends in social work and practice, the book describes more than 100 specific careers—traditional and nontraditional—available to social workers, including best features, challenges, required core competencies and skills, educational and licensing requirements, and personal narratives. The book also covers how to fund one’s education and provides job-hunting tools and websites. Additional features include, for each career, a discussion of benefits and challenges, job outlook, and salary information. Questionnaires and self-assessment checklists provide additional material to help readers choose a social work career tailored to their unique talents, interests, and passions.

101 Careers in Social Work - R. Hal Ritter, Jr., PhD, LPC, LMFT - 2008-12-08
“This is a vital and necessary guide to the social work profession.ØThis book clarifies the social work mission, goals, and objectives, and strengthens and promotes them as well.”—Carmen Ortiz Hendricks, MSW, DSW, ACSW, LCSW Associate Dean, Wurzweiler School of Social Work, Yeshiva University “The authors do an excellent job of illustrating the uniqueness, diversity, and richness of the profession. I strongly recommend this book for use in social work orientation, advising and education.”—Sandra Starks, EdD, LCSSW Western Kentucky University 101 Careers in Social Work serves as both a catalog of social work job descriptions as well as a guide to career planning. The authors highlight the interdisciplinary nature of social work, and include unconventional, cutting-edge career options such as forensic social work, entrepreneurship, working in political systems, international careers, community planning, and more. Written in a user-friendly style, each chapter focuses on a specific social work arena, and includes an analysis of the challenges, core competencies and skills, and educational requirements needed to succeed. This book also includes questionnaires and checklists to help readers choose a career tailored to their unique talents, interests, and passions. Key Features: A catalog of 101 social work careers, including careers in emerging fields Helpful career development tools, including self-assessment checklists, interviews with practicing social workers. This book offers Guidance on educational requirements, licensure, and continuing education An entire chapter dedicated to job-hunting tips and career planning advice
communities. Interest in this important aspect of social work is now seeing use in social work orientation, advising and education. “—Saundra Starks, EdD, LCSW University of Kentucky 101 Careers in Social Work serves as both a catalog of social work job descriptions as well as a guide to career planning. The authors highlight the interdisciplinary nature of social work, and include unconventional, cutting-edge career options such as forensic social work, entrepreneurship, working in political systems, international careers, community planning, and more. Written in a user-friendly style, each chapter focuses on a specific social work career, and outlines the challenges, core competencies and skills, and educational requirements needed to succeed. This book also includes questionnaires and checklists to help readers choose a career tailored to their unique talents, interests, and passions. Key Features: A catalog of 101 social work careers, including careers in emerging fields Helpful career development tools, including self-assessment checklists, interviews with practicing social workers, and questionnaires Guidance on educational requirements, licensure, and continuing education An entire chapter dedicated to job-hunting tips and career planning advice

Understanding Social Work Practice in Mental Health - Vicki Coppock - 2009-12-22
This book provides an authoritative overview of mental health theory, policy, and practice. Exploring the complex moral and ethical dimensions underpinning the field, the book engages with the key issues encountered by practitioners working in the modern mental health system. Using real world scenarios, case studies, and reflexive exercises, it asks students to critically examine the world of mental health practice from the perspective of users of mental health services and their careers.

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Guidelines for Preventing Workplace Violence for Health Care & Social Service Workers - 2004

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Reciprocal Relationships and Well-being - Martti Törrönen - 2017-12-14
A sense of participation and opportunities to share and participate in activities or groups that are important to them are crucial factors in human wellbeing. This book provides a robust empirical and theoretical analysis of reciprocity and its implications for social work and social policy practices by discussing how ideas of reciprocity can be understood and applied to welfare policy and social care practices, as well as how the act of reciprocity supports the wellbeing of citizens. Contributions from Finland, Germany, Russia, the UK, the USA and Canada illuminate the ways in which socio-political contexts influence the power relations between citizens, practitioners and the state, and the potential (or otherwise) for reciprocity to flourish. It will be essential reading for social care practitioners, researchers and educators as well as postgraduate students in social work and related social care and community-oriented professions and social policy makers.

Reciprocal Relationships and Well-being - Martti Törrönen - 2017-12-14
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Social Development in Social Work - Richard Hugman - 2015-07-16
Social work has always been intertwined with the development of society as the basis for achieving the well-being of individuals, families and communities. Interest in this important aspect of social work is now seeing a resurgence, not only in the ‘developing countries’ of the global South, but also in the global North. This innovative book provides an introduction to the area. Using concrete examples taken from practice around the world, Social Development in Social Work addresses questions such as: How should social development be understood as a core aspect of social work practice? What is the significance of economics, politics and the environment for a developmental approach in social work? How may a comparative understanding of social welfare practices, programs and policies enhance social development in social work? In what ways does social development contribute to international and domestic social work? What skills, knowledge and theory do social workers need to practise in this field? Arguing that social development should be at the centre of contemporary social work practice and theory, this book is ideal for social work students and academics with an interest in social development, international social work, social justice, social policy and community social work.

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Occupational Social Work - Bradley Googins - 1987
Tara Stewart has arrived at the family mansion for her father’s funeral in the midst of a catastrophic hailstorm that shows no signs of stopping. But the storm is hardly her only fear. She will very soon discover that the house itself seems intent on her death. It is filled with ghosts, spirits from her past who whisper threats and warn the end is drawing closer. But there is no escape. The storm has transformed the mansion into a prison. Trapped in a house of horrors while the world outside slowly freezes, Tara is surrounded by dangers both natural and supernatural-dangers that will push her to the very brink of madness.

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Innovations in Delivering Culturally Sensitive Social Work Services: Challenges for Practice and Education is for health care professionals and educators who are seeking innovative ways to make their practice and service delivery more culturally appropriate and their education and training more relevant. As Editor Yvonne Asamoah explains, “There has never been a more critical time for social work practitioners, educators, and policy makers to critique their programs, service delivery systems, and curricula for cultural relevance and domestic social work.” This book will be of interest to anyone who is critical and has important implications for training, policy, and practice. The contributors describe actual models put into practice in the U.S. and Canada—analyzing the results and debating the issues of diversity and cultural sensitivity in regard to the social work profession. Innovations in Delivering Culturally Sensitive Social Work Services gives you an inside look at different approaches, programs, and studies, including an innovative demonstration project designed to deliver social services to people from different cultures

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these complex questions in a comprehensive and accessible overview of the agency supervisors and training units may use to help workers become more effective multicultural practitioners a study on the incidents of misunderstanding between social workers from a Western-oriented society and those from a non-Western society in terms of culture shock the results of a statewide survey in Nevada on attitudes of social workers in relation to diversity, using a modified Multicultural Counseling Inventory to measure awareness, knowledge, and skills the four major multicultural issues considered critical to the delivery of health and mental health, and preventative and treatment services to Latino clients an examination of the issue of diversity in the workplace using the university and schools of social work as examples Other important contributions in Innovations in Delivering Culturally Sensitive Social Work Services include a unique look at the topic of cultural diversity and sensitivity from a management perspective introducing you to the concept of the globally aware social work manager Practical suggestions to assist you in achieving global awareness are provided through a “Global Problem Analysis Worksheet” including issues of staffing, hiring and retention of foreign born staff service planning and organization to meet the needs of immigrants refugees, and other international populations; staff development; and broader organizational concerns of information systems and policymaking Two other chapters directly relate to the critical issues raised by Paige in his comprehensive 1986 work on cross-cultural orientation and applications. These chapters will help you view your own cross-cultural encounters with both clients and peers in a broader, theoretical context.


Innovations in Delivering Culturally Sensitive Social Work Services: Challenges for Practice and Education is for human service professionals and educators who are seeking innovative service delivery more culturally appropriate and their education and training more relevant. As Editor Yvonne Asamoah explains, “There has never been a more critical time for social work practitioners, educators, and policy makers to critique their programs, service delivery systems, and curricula for cultural relevance. Apart from federal mandates which require agencies to demonstrate how they are preparing workers to deliver culturally sensitive services, demographic shifts and increasing economic hardships are continually producing a more diverse clientele in need of service. . . . Being sensitive to the needs of the local community and the subtle, but significant, ethnic differences within them is critical and has important implications for practice and policy.” The contributors describe actual models put into practice in the U.S. and Canada analyzing the results and debating the issues of diversity and cultural sensitivity in regard to the social work profession. Innovations in Delivering Culturally Sensitive Social Work Services gives you an inside look at different approaches, programs, and studies, including: an innovative demonstration project designed to deliver social services to people from different cultures in Canada an eight-step communication process model that social work agency supervisors and training units may use to help workers become more effective multicultural practitioners a study on the incidents of misunderstanding between social workers from a Western-oriented society and those from a non-Western society in terms of culture shock the results of a statewide survey in Nevada on attitudes of social workers in relation to diversity, using a modified Multicultural Counseling Inventory to measure awareness, knowledge, and skills the four major multicultural issues considered critical to the delivery of health and mental health, and preventative and treatment services to Latino clients an examination of the issue of diversity in the workplace using the university and schools of social work as examples Other important contributions in Innovations in Delivering Culturally Sensitive Social Work Services include a unique look at the topic of cultural diversity and sensitivity from a management perspective introducing you to the concept of the globally aware social work manager Practical suggestions to assist you in achieving global awareness are provided through a “Global Problem Analysis Worksheet” including issues of staffing, hiring and retention of foreign born staff service planning and organization to meet the needs of immigrants refugees, and other international populations; staff development; and broader organizational concerns of information systems and policymaking Two other chapters directly relate to the critical issues raised by Paige in his comprehensive 1986 work on cross-cultural orientation and applications. These chapters will help you view your own cross-cultural encounters with both clients and peers in a broader, theoretical context.

Organisations and Management in Social Work - Mark Hughes - 2007-09-07

What role does social work play in human service organisations? How do social workers experience and initiate organisational change? How can they engage and negotiate with managers and other professionals? How does a social worker deal with ethical and interpersonal conflicts within organisations? Organisations and Management in Social Work will be essential reading for social work students and professionals who wish to better understand the organisational context in which they work. Dr Mark Hughes is a Lecturer and Dr Michael Wearing is a Senior Lecturer in Social Work in the School of Social Sciences and International Studies at the University of New South Wales.

Effective Advocacy in Social Work - Jane Dalrymple - 2013-10-22

Advocacy is an essential skill for social workers who need to be able to speak confidently on behalf of service-users in a range of situations. In this new book, Jane Dalrymple and Jane Boylan explore the theory and research behind advocacy to demonstrate how to achieve best practice. Key topics covered include: - Independent advocacy - Supporting self-advocacy and decision-making - Challenging oppression - Negotiating with organisations. Each chapter includes rich case examples, which help readers bring the discussion into the real life practice context. Effective Advocacy in Social Work will be valuable reading for those studying social work at undergraduate and postgraduate level, as well as those working in practice and in interprofessional contexts. Jane Dalrymple is Senior Lecturer at the University of the West of England. Jane Boylan is Senior Lecturer at Keele University.

Work and the Workplace - Sheila H. Akabas - 2006-12

Sheila H. Akabas and Paul A. Kurzman present a comprehensive look at the organisational context of social work practice. The book demonstrates how effective service delivery is dependent on organisational and managerial activities and procedures, and emphasises the importance of critiquing existing organisational structures. This invaluable book: - critically examines organisational theory, managerial techniques and organisational structures - develops strategies for ethical and reflective organisational practice - promotes an understanding of how to plan and manage change in learning organisations - promotes an understanding of how to plan and manage change in learning organisations - helps readers understand the nature of social work professionalism, including partnership and teamwork, and the inherent tensions in human service organisations - discusses important themes such as leadership, supervision, risk, decision making, and accountability - explores the potential for increasing service user and worker participation in organisations - includes extended practice examples and reflective questions. Organisations and Management in Social Work will be essential reading for social work students and professionals who wish to better understand the organisational context in which they work. Dr Mark Hughes is a Lecturer and Dr Michael Wearing is a Senior Lecturer in Social Work in the School of Social Sciences and International Studies at the University of New South Wales.
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Resilience and Personal Effectiveness for Social Workers - Jim Greer - 2016-07-12
Social work in the 21st century is facing great change and upheaval in a period of Government austerity measures. From worsening pay rates to limited resources, these are increasingly challenging times in which social workers practice. It is therefore important that social work students are prepared for the realities of working within the modern social care system - that they have the tools and skills to care for themselves, and not just others. This book is a straightforward guide on how to cope with the stress and pressures of today’s social work environment by developing the right skills and knowledge. It will help students learn from a very early stage how to be at their best; from developing strategies to look after themselves and manage the best use of supervision to the support they need to dealing with bullies and/or difficult people - all essential guidance on how to improve their health and mental wellbeing and prepare them to manage the challenges they will face.

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Community Work - - 1982-03-01
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Worked Over - Jamie K McCallum - 2020-09-08
An award-winning sociologist reveals the unexpected link between overwork and inequality. Most Americans work too long and too hard, while others lack consistency in their hours and schedules. Work hours declined for a century through hard-fought labor-movement victories, but they’ve increased significantly since the seventies. Worked Over traces the varied reasons why our lives became tethered to a new rhythm of work and describes how we might gain a greater say over our labor time — and build a more just society in the process. Popular discussions typically focus on overworked professionals, but as Jamie K. McCallum demonstrates, from Amazon warehouses to Rust Belt factories to California’s gig economy, it’s the hours of low-wage workers that are the most volatile and precarious — and the most subject to crises. What’s needed is not individual solutions but collective struggle, and throughout Worked Over McCallum recounts the inspiring stories of those battling today’s capitalism to win back control of their time.

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Social Work Practice with the Lgbtq Community - Michael P. Dentato - 2017-10-19
Social Work Practice with the LGBTQ Community aims to weave together the realms of sociopolitical, historical, and, policy contexts in order to assist readers with understanding the base for effective and affirming health and mental health practice with diverse members of the LGBTQ community. Comprised of chapters written by social work academics and their allies — whose combined knowledge in the field spans decades of direct experience in human behavior, practice, policy, and research — this book features applicable and useful content for social work students and practitioners across the allied health and mental health professions as well as across disciplines. The expansive practice text examines international concerns and content associated with the LGBTIQ movement and ongoing needs related to health, mental health, policy and advocacy, among other areas of concern. Specific highlights of the chapters include narrative that blends conceptual, theoretical, and empirical content; examination of current trends in the field related to practice considerations and intersectionality; and snapshots of concerns related to international progress and ongoing challenges related to equality and policy. Additionally, as a classroom support for instructors, each chapter has a corresponding power point presentation which includes a resource list pertaining to that chapter’s focus with websites, film, and video links as well as national and international organizations associated with the LGBTIQ community. Overall, Social Work Practice with the LGBTIQ Community is an invaluable resource for graduate students within social work programs and related disciplines, academics, and health/mental health practitioners currently in the field.

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Global Perspectives of Occupational Social Work - Paul Maiden - 2013-04-03
Explore the history and practice of social work around the world! This fascinating book presents a broad international survey of the development and current practices of occupational social work. Covering seven countries around the world, Global Perspectives of Occupational Social Work offers a unique cross-cultural perspective on issues of interest to social workers everywhere. From India to Ireland, issues of training, sexual harassment, and...
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**Social Policy and Social Work: An Introduction** - Jo Cunningham - 2012-01-26

An understanding of social policy is crucial for social workers as it underpins and shapes the legislative framework that they work within. From safeguarding service users and enabling them to improve their lives, to protecting the most vulnerable in society, social policy also has a vital role to play within social work education. It is important therefore for students to engage critically with social policy. This book introduces policy and shows how it has changed and evolved over time, how it reflects changes in society, and how it is applied to everyday practice.

**The Milwaukee County Department of Social Services, Including the Work Assistance and Child Day Care Programs** - Wisconsin Legislature. Legislative Audit Bureau - 1980

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